

Youth Pastor Search for First Baptist Church Aledo, IL

Contact: Pastor Luke Dunn

Resumes can be sent to:

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Overview

We are looking for a person who has a passion to equip and inspire students to reach their full potential in Christ by serving Christ in youth ministry. Someone who wants to pour into these young people's lives by teaching them God's Word, supporting their everyday lives, and by connecting with them in relationships. We have 4 other staff that work alongside each other and many active volunteers to help with this ministry. This individual is also responsible for recruiting, training and coordinating volunteers within the Youth Ministry and oversees the curriculum and teaching materials for 6th-12th Grade.

- The Youth Minister is responsible for overseeing the planning and implementation of First Baptist Church's youth programs, including the vision and strategic plan.
- They will work to motivate adult sponsors of the youth program, and also the youth and young adults themselves in a passionate, unified approach to fulfill the vision of the church.
- They will create an inviting and healthy church environment that promotes the ability to seek, save and retain those who otherwise would be lost from the Word and Will of God.
- They will work alongside the Senior Pastor, other staff, and youth volunteers to plan the overall direction of the youth and program.
- They will work along-side the adult leaders for the youth and young adult programs of the church to encourage leadership development and provide accountability for the growth.
- They will identify God-given gifts within individuals willing and eager to serve the Lord and integrate these talents and skills into the youth and young adult programs for a collective Body of Christ that will build His Kingdom.

Preaching and Teaching

- They will be governed by prayer and Scripture throughout the week in preparation for each week's lessons.
- They will directly oversee the youth and young adult schedule.
- They will work diligently with the Christian Education Outreach Team to develop Sunday school and other relevant classes and programs.
- They will also work to create other teaching opportunities (i.e. Seminars, Retreats, youth camps, youth mission trips, prayer groups, evening classes).

Administration

- They will oversee all adult leaders to ensure excellence in ministry, and to maintain a healthy team environment.
- They will participate in staff meetings with ministerial staff to enhance communication of the staff.

Outreach

- The Youth Minister will work to foster an attitude of outreach within the youth program.
- The Youth Minister will help develop creative ways to engage the church in reaching out to and loving the community, especially youth oriented environments, around the church.
- They will live a life as an example focused on reaching others with the love of Jesus through humility and a focus on God's will.

Pastoral

- The Youth Minister will provide basic crisis, and general counseling for youth.
- They may officiate weddings and funerals if requested or delegated from the Senior Pastor.
- They will be the primary staff contact with new and visiting youth and their families of the church.
- They will share emergency calling duties with the other ministers of the church.

Working Relationships

- The Youth Minister will work alongside the Senior Pastor and Staff in all matters of leadership.
- They are accountable to the Senior Pastor.
- They will actively participate or oversee the organization and planning of key youth programming such as church summer camp, other youth programs, and mission efforts.

Terms of Employment

- This position is being proposed as a "Church Staff" under Article II Section II.3 in the Standing Rules of First Baptist Church. i.e. With Church approval of a Church Council recommendation, the Senior Pastor will then be responsible to hire or dismiss Church Staff...
- This is a salary position. The corresponding salary and vacation time will be reviewed at least annually and determined by the Council.
- Evaluations will be conducted annually. The first year of employment they will be more frequent.

- This position is currently being proposed as a full-time 40 hours per week expectation. The time in the office will be determined by agreement between the candidate and the Senior Pastor.
- The salary will be \$35,000.
- Other benefits will be available.
- Vacation schedules are to be coordinated with the Senior Pastor.

Desired Qualifications for Youth Minister

- Called by the Holy Spirit to shepherd youth.
- Meets the Biblical qualifications for the role of Elder/Minister as outline in 1 Timothy and Titus.
- Passion to preach and teach God's Word.
- Evident prayer life and a zeal for the Word.
- Has a proven track record of working well with others.
- Ability to work with a broad diversity of people.
- Passion for people and reaching the lost for Christ.
- Organized skills in administrative management.
- Creative and proficient in written communication.
- Bachelor's degree from an accredited Bible College.
- Is visionary, self-motivated, creative and innovative in ministry thinking.
- Exemplifies the humility and servant attitude of Christ.